

CERTIFICATE OF ACCREDITATION

Lacava, LLC

ACCREDITED SINCE MAY 2005 | VALID THROUGH APR 2022



THIS COMPANY UPHOLDS THE
BBB STANDARDS FOR TRUST:

- BUILD TRUST
- ADVERTISE HONESTLY
- TELL THE TRUTH
- BE TRANSPARENT
- HONOR PROMISES
- BE RESPONSIVE
- SAFEGUARD PRIVACY
- EMBODY INTEGRITY

A handwritten signature in black ink, appearing to read "Steve J. Bernas".

Steve J. Bernas
President & CEO